

Written statement of a key decision
Cabinet member finance and corporate services

Title	Health Safety Wellbeing and Equality Policy Statement and Strategy
Decision maker	Cabinet member finance and corporate services Information about cabinet, including the names and contact details of the cabinet members, can be found here: http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251
Date of decision	7 December 2018
Report exemption class	Open
Reason for being a key decision	This is a key decision because it is likely to be significant having regard to: the strategic nature of the decision; and / or whether the outcome will have an impact, for better or worse, on the amenity of the community or quality of service provided by the authority to a significant number of people living or working in the locality (two or more wards) affected.
A notice was served in accordance with Part 3 (Key decisions) of The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.	
General exception or special urgency (as defined in the constitution)	No
Purpose	To approve the joint Health, Safety, Wellbeing and Equality Policy statement There is a legal requirement to have a health and safety statement which is included in the combined health, safety wellbeing and equality policy statement as well as an equality policy statement and these have been combined into one policy statement
Decision	That: a) the combined health, safety, wellbeing and equality policy statement at appendix 1 be approved
Reason for the decision	As set out in the report. Documents relating to this decision are available at

	http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?IId=50025956
Options considered	Not having a current health safety and wellbeing strategy and policy statement as required by the Health and Safety at Work Act, could leave the council open to prosecution by the Health and Safety Executive. Having an approved policy and arrangements (including a strategy) is a legal requirement
Declarations of interest (see ▪ below)	
Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	13 December 2018

Councillor:	Date 7 December 2018
Cabinet member finance and corporate services (Councillor NE Shaw)	

- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;
- and
- in respect of any declared conflict of interest, a note of dispensation granted by the relevant local authority's head of paid service.